

# The Salvation Army

Canada and Bermuda Territory  
Territorial Headquarters

Employee Relations Office

2 Overlea Blvd Toronto ON M4H 1P4  
Tel: 416-425-2111  
Fax: 416-422-6352

Lynne Descary,  
United Steelworkers,  
66 Brady Street,  
Sudbury, ON P3E 1C8

May 11, 2015

Dear Lynne,

Re: Renewal of the Collective Agreement between United Steelworkers and The Salvation Army Sudbury Centre

Pursuant to our recent telephone discussions, The Salvation Army Sudbury Centre would like to renew the current Collective Agreement between the parties in it's entirety, for a period of one year.

In recognition of the work and loyal service of our employees, the Sudbury Centre is able to offer an increase to the current rates of pay of 1%, retroactive to the expiry date of the Collective Agreement.

By renewing the Collective Agreement for a period of one year, it is envisioned that the Sudbury Centre will be in a more stable position both financially and within the community by that time and we will both be better placed to commence negotiations on or before March 31, 2016.

Yours sincerely,



John Thompson,  
Territorial Labour Relations Manager

Cc Mike Hennessy