IndustriALL Pledge
Violence and harassment against women: NOT IN OUR WORKPLACE, NOT IN OUR UNION

Violence seriously impacts women workers' lives around the globe, with sexual harassment its most reported form. Violence against women is a violation of women's human rights. It is an obstacle to gender equality. Violence against women at work is a core trade union issue affecting workers' rights, safety, health and dignity.

All forms of violence against women are unacceptable!

Our union pledges:

- To take a public stand against all forms of violence and harassment against women and to condemn all attitudes and actions that perpetuate sexism and violence
- To take up the issue as a priority in our union and to allocate the necessary resources for activities aimed at preventing and combatting this violation of women's rights
- To foster a culture of respect for women within our union by raising the awareness of our members, staff and officials and providing education on the importance of eradicating violence and harassment in the workplace and in our union
- To encourage our members to actively take a stand against violence and harassment against women, especially in their own workplaces
- To organise campaigns aimed at preventing and combating violence against women
- To demand that governments enact and enforce laws to protect women from violence
- To demand that employers develop policies against all forms of violence and harassment at work, and promote awareness among their employees on the devastating impacts of violence against women and the importance of eradicating it
- To demand that employers develop concrete policies and procedures to prevent and combat all forms of violence against women in their premises and supply chains, and establish safe mechanisms for women to turn to if they are assaulted or attacked at work
- To include demands for the eradication of violence and harassment against women in our collective bargaining claims.