

April 24, 2014

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IATSE 514
Major League Union of Film Technicians

Stop the killing!

One death is already one too many ... Unfortunately, this year, we've had to mourn 184 deaths that are directly work-related. Whether due to an injury in the workplace or an occupational illness, work kills about 200 people each year in Quebec. This has to end!

Yet, today, we know the ways we can reduce and perhaps even eliminate these sobering statistics. We say it over and over again: prevention tools such as workplace health and safety committees, prevention representatives and prevention and health programs have a proven track record of success.



Added to these tools are more serious measures that can be implemented to convince non-compliant employers. In fact, over the past decade or more, amendments targeting criminal negligence have been made to Canada's Criminal Code. Under these new provisions introduced into the Act, employers found guilty of criminal negligence can be imprisoned.

Following the Westray Mine tragedy that killed 26 workers in Nova Scotia in 1992, the United Steelworkers led a tireless campaign for the adoption of such legislation. The law finally entered into force in March 2004. Unfortunately, ten years later, it is still not always being enforced strictly enough. Since the law was passed, and despite several deaths associated with criminal negligence, not one employer has been imprisoned in this country. Offending employers charged with criminal negligence who admit their guilt always come away with a simple fine. Yet we strongly believe that imprisoning an employer found guilty of criminal negligence would have a significant deterrent effect and would make other employers think more about the potential

consequences of the way they do things, and cause them to make a real change in their workplaces. To mark the Day of Mourning for persons killed or injured in the workplace, commemorated each year on April 28, **IATSE 514** is joining the national campaign being launched by the United Steelworkers.



Did you know that you can now sign an online petition for **Statu Quo 2014** and **labour peace** for the Quebec film industry?

Visit: www.StatuQuo2014.org.

We invite you to sign this petition, because **labour peace** has made it possible for the return of American productions to Quebec, a move much welcomed by technicians and the entire industry.



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Statu Quo and labour peace in 2014 are the only solutions that will ensure that jobs in the American film production industry are maintained in Quebec.

Thank you for signing the **Statu Quo 2014** petition.



IATSE 514 is a Quebec union representing some 1600 technicians of the motion picture industry and is part of the larger IATSE family, the most important labour organization in the film and entertainment industry in all of North America. IATSE 514 is proudly affiliated with the FTQ, the largest labour organization in Quebec.

Comments? Suggestions? Send us an email at communications@iatse514.com.



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